

2025 ANNUAL REPORT







TABLE OF CONTENTS

01

MISSION STATEMENT

Welcome from CUSH

02

LETTER FROM THE PRESIDENT

Justine Hammelev-Jones

03

LETTER FROM THE DIRECTOR

Grant Pitts

05

A YEAR IN REVIEW

Achievements

07

REPORTS

Religious Caucus and task force updates

19

FINANCIAL PERFORMANCE

Financial Annual Report

24

GRATITUDE

Donor and partner recognition

26

SUPPORT US

Partner with CUSH

WELCOME MESSAGE

As we reflect on the past year, we extend a warm welcome to you and express our sincere gratitude for your trust and support. This annual report serves not only as a testament to our achievements but also as a glimpse into the vision and strategies that will drive our progress in the coming years. Together, let us look ahead with optimism as we continue to build a prosperous future for CUSH and all those we serve.

OUR MISSION

CUSH is an interfaith coalition living our faith and values in pursuit of justice through advocacy, education and empowerment.

OUR VALUES

We are guided by our many faith traditions in all efforts
We respect the dignity and worth of all human beings
We celebrate and promote diverse communities
We honor integrity and maintain accountability
We are committed to building relationships among our members, enabling us to act together for social justice,
We believe we have a responsibility to seek the common good through advocacy and action



PRESIDENT'S MESSAGE

As we welcome warmer weather, and enjoy these longer days of sunshine, I hope this letter finds you in a peaceful place. I know 2025 brought a great deal of pain and unrest for many people throughout our country. Some of us find ourselves personally fighting for rights we thought were securely in place. At times we are overcome by the weight of injustice, but then we read about individuals advocating for the rights of others. We see people standing up and speaking out for those being persecuted. We see the love and we are given renewed strength to fight on.

As I begin my 4th month as CUSH president I give thanks for all those making the difference. Whether you volunteer your time, give to CUSH financially, or do both, you are extremely important to us and the mission.

Looking forward, we have several events planned for 2026 including our Fall banquet! So mark your calendars and plan to join us on October 29th at The Club at Strawberry Creek for a night of fun!

Sincerely,



Justine Hammelev-Jones
President



EXECUTIVE DIRECTOR

Throughout the last half of 2025, I had over 90 “one-on-one” conversations with Kenoshans like you. When I spoke to you all, I heard an outpouring of outrage. Outrage that many Kenoshans live in neighborhoods bereft of the benefits afforded by tree-canopy coverage. Outrage that our LGBTQ siblings have seen their local institutions diminished. Outrage that our Sheriff has been using our jails to hold people on behalf of ICE. You may be inclined to think that outrage is a bad word. It certainly denotes something negative. We feel outrage when we feel injustice – when someone has been treated unfairly. But outrage isn’t all bad. Outrage is the fuel that feeds the fire of action. This was exactly our thinking when we cut a whole set of new issues in our “Reigniting Action Assembly” this past summer. Your outrage is the catalyst that transforms the world as it is into the world as it should be. All of this outrage has already resulted in a great deal of action. Those of you in our Rainbow Forward Task Force have made progress towards filling the gaps created by the sudden, unexpected closure of the LGBTQ Center of South East Wisconsin. Those of you in our Immigration Task Force stepped up to speak out against our Sheriff and to prepare community members with the skills to document and report on law enforcement activity. Those of you in our Environmental Justice Task force have diligently



educated members of our community on the importance of tree canopy and how to expand it. Transforming your outrage into action empowers us all, and it gives us hope. Never has hope been so important. In the face of rising authoritarianism and the erosion of our democracy, it is our faith in a better world that sustains us. This vision, the vision of the world as it should be, is our north star on a dark night for our nation and for the world. It gives us something to believe in, despite all that we are up against. It is hard for me to believe that, a mere three years ago, I had never heard of CUSH. Now, I could never forget it. Before becoming the CUSH Organizer, I couldn't tell you whether or not I truly believed in lasting change. But, now, I don't think I could ever doubt it. Not only does our organization expose you to the possibilities of change that wait for us – we teach you how to build the power to make that world a reality. By building relationships with CUSH activists and with your fellow community members, we have become more powerful, together. We have a saying in the Gamaliel network... "You are the people that you have been waiting for." I have a great deal of hope today because, in 2025, you all proved that you are, indeed, the people that you have been waiting for. We look forward to building power and taking action together in 2026. Stay outraged.

Grant Pitts

Grant Pitts
Executive Director



2025

A YEAR IN REVIEW



CONNECTIONS

90 1:1 MEETINGS



FUNDRAISING

\$34.8K



PARTICIPANTS

400 PEOPLE

OVERVIEW

In 2025, we made significant strides towards our goals, culminating in a series of impactful events and training sessions. Over the year, we conducted 90 one-on-one meetings, fostering deeper connections and understanding with community leaders. One of our dedicated organizers proudly completed the Gamaliel National Leadership Training, equipping them with valuable skills to drive our mission forward. Furthermore, we successfully trained 22 volunteers in Community Defense Verifier Training. These volunteers learned how to respond effectively to ICE alerts, ensuring rapid verification of reported activities to uphold community safety.

Our efforts culminated in a thriving community spirit, with over 400 individuals participating in CUSH events throughout the year. These gatherings not only highlighted our accomplishments but also strengthened our collective commitment to advocacy and support. As we reflect on these achievements, we are energized and ready to tackle new challenges ahead, continuing our mission to empower and protect our communities.

25TH ANNIVERSARY

Reflecting on our 25th Anniversary banquet, we feel deeply touched by the generous support & enthusiastic participation in the silent auction and raffle. We'd like to extend a special thank you to the dedicated volunteers on the banquet committee for their countless hours of hard work. Our keynote speaker, Mr. Darryl Morin, touched us with powerful stories of need and kindness, reminding us of the impact we can have when we work together as a community.



REIGNITING ACTION

In an inspiring gathering aimed at revitalizing our collective efforts, the Reigniting Action Assembly brought together community members and leaders to reintroduce our dedicated task forces and outline our goals for the future. This assembly was not just a meeting; it was a rallying cry for action and collaboration, setting the stage for innovative initiatives that respond to the pressing challenges we face today.



MADISON ACTION DAY 2025

On April 10, 2025, Wisconsin advocates rallied in Madison for critical budget priorities impacting our communities. Justine Hammelev-Jones and Rev. Kathy Gloff (CUSH) joined WISDOM advocates for a box lunch before marching to the Capitol, where attendees had the opportunity to meet with their representatives. The main messages were clear: the demand for the shutdown of the Green Bay prison, and the restoration of funding for special education which had been threatened.



2025

RELIGIOUS CAUCUS

The Religious Leaders Caucus (RLC) for CUSH experienced a renewal, formation, and a new beginning in 2025. The role of the RLC in CUSH is to ground the work of justice in the moral, ethical, and theological understandings of our diverse religious traditions. Religion at its best operates in the prophetic, speaking truth to power, refusing to be the master or the servant of the state, but rather the conscience of the state, as Rev. Dr. Martin Luther King profoundly stated. That said, the work of the prophet is difficult. It can be wearisome to be the conscience of a state that refuses to listen to its conscience. The RLC played a very important role in CUSH's work during the chaotic seasons of 2016 to 2023, and now we find ourselves in another season of chaos in need of new prophets. In 2025, under the steady leadership of Rev. Kathleen Gloff and new Executive Director Grant Pitts, the RLC prophets gathered again, bringing multiple new members to the table, ready to do the work. Much of 2025 was characterized by this new formation process, as the RLC began to wrap its mind around "the times" and what the call of the prophet looks like right now in Kenosha, Wisconsin. In times of chaos, one must move strategically, grounded in the relationship with fellow humans, creation, and the Divine. This foundation was set in 2025.

And now is the time to move with purpose and get to work. And this foundation is beginning to bear fruit in 2026. The RLC caucus's primary concern has been the protection of our neighbors with the rise of violence, discrimination, and injustice committed by the

United States government through ICE. This concern has led to multiple protest collaborations and the signing of a public letter condemning Sheriff Dave Zoerner's decision to sign the 287(g) agreement with ICE. The RLC has sought to create space for lament that leads to action, which culminated in a vigil for those killed by ICE at St. Mary's Lutheran Church shortly after the murder of Renee Good and Alex Pretti by ICE agents, attended by 215 community members. This space of lament has led to further demonstrations and protests, alongside political action, in a call-a-thon and writing to governmental leaders, demanding change. Congregations are preparing members to serve as trained verifiers, working to account for ICE's actions and protect our neighbors.

This concern from our neighbors has also been accompanied by recognition of the significant number of unhoused people in Kenosha. Our city and county lack adequate resources to care well for those experiencing this housing instability. No human should have to face the brutality of the Wisconsin cold, unhoused. The RLC has begun a push, in partnership with Supporters of Shelter, to create more creative emergency housing spaces and ultimately expand Kenosha's services for those unhoused. In addition to Kenosha's lack of resources for those unhoused, Kenosha recently lost an important space for LGBTQ+ youth. The RLC refuses to forget the harm that has happened to our trans neighbors, honoring them in the Transgender Day of Remembrance. We are also continuing the work to build a space for LGBTQ+ youth again, where they can feel safe, loved, and have a deep sense of belonging.

There is still a lot of work to do, but the RLC's work in 2025 has laid the foundation for sustainable work grounded in the call of the

Divine. The hope for 2026 is threefold: (1) expansion, adding important religious leaders to the group; (2) deepening relational knowledge, with a religious service tour connecting our congregational lives together; and (3) living into the prophetic call, refusing to be silent in the face of injustice and oppression. New seasons call for new prophets, and we are answering that call. Join our work to make Kenosha a place where all belong, all can thrive, and all can experience Divine love.

This present moment has placed a call upon all our lives that we must answer. Our values and moral grounding must grow beyond words to bear the fruit of action. To love one's neighbor requires sacrifice: leaving the comfortable to pursue the good and the beautiful. In this present moment, a call has been placed upon our lives. When history looks back, will they see us as a force for justice, a creator in the beloved community? Or will they see us as silent and complicit? In this present moment, a call has been placed upon our lives. Will we answer it?

May we refuse to turn away from our neighbors. May we refuse to stay silent in the face of injustice and tyranny. May our lament be the seed for action, the soil of radical love. May we be the good that resists evil. May we be the light that prevails in the darkness. We are the prophets the world is awaiting.



Rev. Will Horne
Rev. Will Horne
Religious Leaders Caucus





Environmental Justice

ENVIRONMENTAL JUSTICE Task Force

In our initial gathering of the Environmental Justice Task Force (EJTF) in August 2025, we established our focus on two primary objectives: maintaining and increasing urban tree canopy in Kenosha, and increasing tree equity in select neighborhoods. To that end, we identified as targets a small number of neighborhoods with low tree equity scores, and we began to educate ourselves about the value of and barriers to a rich urban tree canopy.

In addition to sharing multiple educational resources within the EJTF, we have invited the public to join us in educational presentations to increase shared background knowledge in our task force and the larger community.

Our public educational presentations to date have been:

- Viewing and discussion of the video, “2021 UW System Sustainability Annual Meeting: Towards an Equitable and Resilient Urban Forest”

Our Mission

To help advance environmental justice in the city of Kenosha and surrounding communities for a healthier Earth for all.

Our Impact

- Identified Kenosha neighborhoods with low tree equity scores
- Urban Trees: Placement & Species Choice educating the public on the right tree in the right place.
- Winter Sowing Workshop

Direct Impact

▲ **3 workshops**
educating the public



- Viewing and discussion of the slideshow, “Urban Trees: Placement and Species Choice”
- Guest speaker: “An Evening with Kevin Nolan, Certified Arborist” including a slideshow and discussion of urban forestry in our community
- Viewing and discussion of the slideshow, “Green Roofs by Michael Repkin, Omni Ecosystems”
- Guest speaker: Erin Stoekl, Milwaukee Forestry Services Manager, including a slideshow and discussion of the Urban Forestry Fund and its work to improve tree equity in Milwaukee.

Our other community educational efforts include:

- The distribution of T-shirts which we have designed with graphics showing the many benefits of urban trees
- Tabling at “Repairing Our World: A Sacred Conversation for Our Time” at Congregation Shalom, Fox Point and “Earth Day” at Gateway Technical College, Kenosha

Any sustainable community effort must be grounded in sound information as well as respect and trust between stakeholders. Our stakeholder outreach has so far included:

- An in-depth discussion with the Kenosha City Forester about the status of urban canopy in Kenosha and ideas for networking with community partners
- Presentation of the slideshow “Value of Trees to Landlords” and discussion at a meeting of the Kenosha Landlord Association
- Networked with other environmental groups at the Kenosha Gateway Technical College’s Earth Day event

We are looking forward to partnering with various demographic groups in 2026 and beyond!



Education and building relationships with community partners is the core of our work.

Karen Kempinen
Karen Kempinen
 Co-Chair, Environmental Justice Task Force





IMMIGRATION Task Force

In 2025, immigration policy under Donald Trump placed significant emphasis on expanding enforcement by the U.S. Immigration and Customs Enforcement (ICE). Federal efforts included increases in immigration arrests, deportations, and detention capacity, along with expanded federal resources devoted to border security. Immigration enforcement also increasingly occurred within U.S. communities rather than primarily at the border. At the same time, the federal government expanded cooperation with local law enforcement agencies through programs that allow local officers to assist with federal immigration enforcement.

In September 2025, Kenosha County Sheriff David Zoerner initially stated publicly that he did not intend to sign a 287(g) Program agreement with ICE, a program that allows local law enforcement agencies to assist with federal immigration enforcement. The CUSH Immigration Task Force issued a statement commending his decision not to

Our Mission

To educate the community about immigration issues and advocate for systemic change that will improve the lives of Immigrants.

Our Impact

- Voces de La Frontera verifier training trained 22 verifiers
- "Know Your Rights" community outreach effort to educate public
- Letter to Sheriff Zoerner advocating against Kenosha's participation in 287(g) agreement
- Advocating for increased transparency on policies related to law enforcement treatment, on the part of the Kenosha Unified School District.

Direct Impact

▲ 22 verifiers

trained to spot & report ICE activity



enter into this agreement. However, the agreement was later signed without public discussion or advance notice. This decision prompted concern from community members and advocates who questioned the lack of transparency surrounding a policy with significant implications for immigrant communities and local policing practices.

Several federal policy changes during the year also made it more difficult for migrants to remain in the United States legally. These included stricter asylum rules, expanded immigration detention, and the removal of certain guidance that had previously limited immigration enforcement in locations such as schools, hospitals, and churches, raising serious concerns about civil rights, humanitarian impacts, and the effects on immigrant families and communities.

In response to these developments, the Immigration Task Force focused its efforts in 2025 on education, advocacy, and support for immigrant families in the Kenosha area. The task force organized community verifier trainings, helped undocumented residents better understand potential legal pathways and available resources, and collaborated with local partners to expand access to immigration legal services and other forms of practical support.

Throughout the year, CUSH members also engaged in policy advocacy and community organizing related to immigration enforcement policies in Kenosha County. CUSH members who are educators in the Kenosha Unified School District worked alongside colleagues to advocate for stronger protections for immigrant students



“ We call upon our state representatives and local leaders to take steps now to protect all people in Wisconsin, citizen and immigrant alike, from the unlawful acts committed by ICE. ”

- Letter Read at the Vigil for the Victims of ICE 01.19.26





and families. Their efforts included calling for clearer safety protocols in the event of ICE activity near schools, including procedures for potential ICE presence during student pick-up and drop-off, staff training on immigrant rights and appropriate responses if ICE attempts to access students, and the distribution of “Know Your Rights” resources to KUSD families. Advocacy from this group of educators, together with the broader CUSH network, contributed to improvements in safety protocols within the district.

The task force continues to advocate for more comprehensive staff training on immigration-related issues and stronger measures to ensure immigrant students and their families feel safe and supported in Kenosha schools. Moving forward, the task force remains hopeful that through continued collaboration among educators, families, community organizations, and district leaders, Kenosha can build a school environment where every child, regardless of immigration status, feels safe, welcomed, and able to learn and thrive.



No human is illegal.



Katherine Andrysiak-Montemurro

Katherine Andrysiak-Montemurro
Immigration Task Force



CUSH

DO NOT
OPPRESS
THE
POOR
OR
VNERABLE

LOVE
ONE
ANOTHER



RAINBOW FORWARD Task Force

Our work this year has focused on a dual mission: establishing a banned book library that champions freedom of expression and creating a dedicated youth space for LGBTQ+ individuals.

One of the highlights of our year was the Transgender Day of Remembrance where we heard a moving memoir from Gina Mangruem-Kenworthy. This poignant event saw an influx of individuals from various parts of our community gathering to honor and remember those who have tragically lost their lives to anti-transgender violence. It served not only as a memorial, but also as a reaffirmation of our collective resilience and strength.

Throughout the year, we also organized numerous demonstrations aimed at raising awareness about the challenges and legislative hurdles faced by the LGBTQ+ community. These events catalyzed important conversations on the ongoing attacks against our rights and dignity. Our

Our Mission

to increase representation of and support for our LGBTQIA+ siblings in Kenosha and surrounding communities

Our Impact

- Helped develop youth program to address gap caused by LGBTQ center closing. 15 participants.
- 2025 Transgender Day of Remembrance. 19 participants.
- Stonewall Anniversary
- Silent Protest to raise awareness and attacks on the LGBTQ community nationwide
- Author Talk featuring a discussion about American Teenager with author Nico Lang
- 30 people attended training and dialogue workshop engaging ideological and demographic differences

Direct Impact

▲ **30 attendees**
dialogue workshop





celebrations, including the Stonewall anniversary, showcase the vibrant history and spirit of defiance that continues to inspire us. A particularly significant moment was our silent protest dedicated to illuminating the struggles faced by LGBTQ+ individuals, amplifying their voices and experiences.

In the aftermath of the unexpected closure of the LGBTQ+ Center of SE Wisconsin, the Rainbow Task Force launched a volunteer-led youth program in collaboration with a local member-congregation. This initiative has provided much-needed support and resources for youth navigating their identities in a society where acceptance can sometimes feel scarce.

Education has always been at the core of our efforts. This year, we were honored to have author Nico Lang share insights from his powerful work, "American Teenager." Nico's contribution fostered an enriching dialogue about understanding and embracing the complexities of identity within our community. We also hosted an illuminating workshop that explored the intersectionality of queer individuals with disabilities.

Looking ahead, we remain committed to expanding our advocacy efforts. We envision a future where everyone can access safe spaces, support, and the freedom to express themselves without fear of judgment or discrimination. The road ahead may have its challenges, but with the continued dedication of our members and the unwavering spirit of the LGBTQ+ community, we will keep pushing for a world filled with equality, respect, and love for all.



“ The rainbow taskforce gave me a place where I finally feel like I fit in. ”

Violet Rios
Violet Rios
Rainbow Forward



BUDGET VS ACTUALS

	2025 BUDGET	YTD TOTAL	OVER/UNDER	2026 BUDGET
REVENUE				
Congregation Dues	\$5,500.00	\$3,072.76	-\$2,427.24	\$4,000.00
Giving Day				\$3,000.00
Sponsorship				\$4,000.00
Sustaining Membership Contributions	\$12,000.00	\$16,826.79	\$4,826.79	\$35,000.00
Individual Donations	\$2,000.00	\$2,035.65	\$35.65	\$15,000.00
Foundation Grants	\$10,000.00	\$800.00	-\$9,200.00	\$800.00
Misc Income	\$2,000.00	\$1,429.68	-\$570.32	\$2,000.00
Grassroots Fundraisers	\$26,406.00	\$13,655.64	-\$12,750.36	\$27,000.00
Fees Income				\$460.00
TOTAL INCOME	\$57,906.00	\$37,820.52	-\$20,085.48	\$91,260.00
EXPENDITURES				
Personnel Expenses	\$30,680.00	\$29,680.04	-\$999.96	\$53,560.00
Fringe Benefits, Taxes, Pension	\$2,624.00	\$3,074.99	\$450.99	\$9,160.00
Office Expenses	\$2,540.00	\$2,371.20	-\$168.80	\$3,240.00
Occupancy Expenses	\$112.00	\$26.07	-\$85.93	\$200.00
Travel Expenses	\$1,000.00	\$0.00	-\$1,000.00	\$1,000.00
Program Expenses	\$2,000.00	\$731.92	-\$1,268.08	\$2,000.00
Outside Services	\$13,000.00	\$11,861.33	-\$1,138.67	\$15,000.00
Other	\$5,950.00	\$6,815.25	\$865.25	\$7,100.00
TOTAL EXPENDITURES	\$57,906.00	\$54,560.80	-\$3,345.20	\$91,260.00

Profit & Loss

January through December 2025

	Jan - Dec 25	Jan - Dec 24
Ordinary Income/Expense		
Income		
Banquet		
Banquet Donation	1,189.95	0.00
Banquet Sponsor	3,853.25	0.00
Pastoral Pastries/Raffle	1,770.00	0.00
Tickets	5,250.00	0.00
Total Banquet	12,063.20	0.00
Congregation Donation	3,072.76	6,130.44
Donations	468.70	0.00
Fundraisers		
Chili Supper	1,205.00	2,246.00
Dining Out with CUSH	337.44	197.55
Total Fundraisers	1,542.44	2,443.55
Giving Tuesday	67.52	0.00
Grants		
Voter Engagement	0.00	25,000.00
Grants - Other	800.00	800.00
Total Grants	800.00	25,800.00
Individual /Sponsorship	1,550.91	1,829.56
Interest	579.67	620.26
Miscellaneous	296.00	0.00
Miscellaneous Income	67.79	893.18
Sustaining Membership	17,311.53	10,627.85
Total Income	37,820.52	48,344.84
Gross Profit	37,820.52	48,344.84
Expense	79.00	79.00
Annual Fees		
Bank Fees & Adjustments		
Paragon Fees	807.99	609.97
Square Fees	23.66	0.00
Bank Fees & Adjustments - Other	0.00	1.91
Total Bank Fees & Adjustments	831.65	611.88
Banquet Expense		
Catering/Food	4,345.00	0.00
Miscellaneous	325.50	0.00
Printing and Postage	899.62	0.00
Promotion	139.00	0.00
Total Banquet Expense	5,709.12	0.00
Events	281.92	18.54
Every Action Database Fee	840.00	840.00
Fundraising		
Chili Supper	327.13	337.61
Total Fundraising	327.13	337.61
Grant Expenses		
Voter Engagement	0.00	226.55
Total Grant Expenses	0.00	226.55
Insurance		
Workers Compensation Insurance	28.44	34.00
Total Insurance	28.44	34.00

Profit & Loss

January through December 2025

	Jan - Dec 25	Jan - Dec 24
Marketing	861.33	792.64
Misc Expenses	200.00	0.00
Office Staff-Admin Associate		
401K 2%	0.00	19.08
Payroll Taxes	611.38	523.19
Wages	7,150.00	4,743.31
Total Office Staff-Admin Associate	7,761.38	5,285.58
Office Supplies		
Postage and Delivery	188.00	170.00
Printing and Reproduction	0.00	38.79
Telephone	158.19	4.85
Office Supplies - Other	404.88	82.30
Total Office Supplies	751.07	295.94
Organizer Payroll		
401K 2%	431.43	77.22
Insurance		
Medical Insurance	300.00	0.00
Insurance - Other	0.00	107.18
Total Insurance	300.00	107.18
Payroll Taxes	2,184.69	415.04
Salary	27,293.38	3,860.92
Total Organizer Payroll	30,209.50	4,460.36
Tax Filing Fees	700.00	600.00
Training	250.00	100.00
Wisdom Affiliation Dues	12,000.00	12,000.00
Total Expense	60,830.54	25,682.10
Net Ordinary Income	-23,010.02	22,662.74
Other Income/Expense		
Other Income		
Other Restricted Income	0.00	6,000.00
Total Other Income	0.00	6,000.00
Other Expense		
Other Restricted Expenses		
Advertising	0.00	1,436.47
Supplies	136.25	0.00
Support	250.00	0.00
Training	83.28	0.00
Total Other Restricted Expenses	469.53	1,436.47
Total Other Expense	469.53	1,436.47
Net Other Income	-469.53	4,563.53
Net Income	-23,479.55	27,226.27

Balance Sheet

As of December 31, 2025

	Dec 31, 25	Dec 31, 24
ASSETS		
Current Assets		
Checking/Savings		
FAB Checking #640		
FAB Checking #640 Restricted	12,389.88	12,859.41
FAB Checking #640 - Other	-5,452.85	11,645.63
Total FAB Checking #640	6,937.03	24, 505. 04
FAB Savings #1809	57,293.27	58,711.69
Total Checking/Savings	64,230.30	83,216.73
Total Current Assets	64,230.30	83, 216. 73
Other Assets	5,000.00	5,000.00
Prepaid Payroll - To WISDOM	5,000.00	5,000.00
Total Other Assets	69,230.30	88,216.73
TOTAL ASSETS	69,230.30	88,216.73
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
Accounts Payable	6,288.22	1,795.10
Total Accounts Payable	6,288.22	1,795.10
Total Current Liabilities	6,288.22	1,795.10
Total Liabilities	6,288.22	1, 795. 10
Equity	21,491.95	21, 491. 95
Opening Balance Equity	64,929.68	37, 703. 41
Retained Earnings	-23,479.55	27,226.27
Net Income	62,942.08	86,421.63
Total Equity	69,230.30	88,216.73
TOTAL LIABILITIES & EQUITY	69,230.30	88,216.73



BOARD OF DIRECTORS

REV. KATHLEEN GLOFF

RICH MICH

MARY JONKER

ARIAN RANA

VIOLET RIOS

KATHERINE ANDRYSIAK MONTEMURRO

EXECUTIVE COMMITTEE

JUSTINE HAMMELEV-JONES, *President of CUSH*

SHARON CORSO, *Treasurer*

PAMELA GARSIDE-MEYERS, *Secretary*

CUSH STAFF

GRANT PITTS, *Executive Director*

JENNIFER MERRITT, *Administrative Assistant*



2025 MEMBER CONGREGATIONS

THANK YOU FOR YOUR UNWAVERING GENEROSITY. TOGETHER, WE HAVE NAVIGATED CHALLENGES, CELEBRATED MILESTONES, AND SHOWN THE WORLD WHAT IT MEANS TO TRULY LIVE OUT OUR FAITH. AS WE LOOK TO THE FUTURE, LET US CONTINUE TO SUPPORT ONE ANOTHER, UPLIFT OUR COMMUNITY, AND SERVE AS A BEACON OF HOPE AND LOVE,

- BRADFORD COMMUNITY CHURCH UNITARIAN UNIVERSALIST
- BETH HILLEL TEMPLE
- FIRST CHURCH UNITED METHODIST
- ST. MARY'S LUTHERAN CHURCH
- IMMANUEL UNITED METHODIST CHURCH
- ST. PAUL'S LUTHERAN CHURCH
- SPIRIT! ALIVE CHURCH
- LORD OF LIFE LUTHERAN CHURCH
- SOMERS COMMUNITY UNITED CHURCH OF CHRIST
- WESLEY UNITED METHODIST CHURCH

THANK YOU!

THANKS TO SUPPORTERS LIKE YOU, WE CAN CONTINUE THE PURSUIT OF JUSTICE IN OUR COMMUNITY THROUGH ADVOCACY, EDUCATION AND EMPOWERMENT. TOGETHER, WE CAN CREATE LASTING CHANGE THAT WILL BENEFIT OUR COMMUNITY FOR YEARS TO COME.

CORNERSTONE BUILDERS: \$500+

Elizabeth Brown
Kathleen Gloff
Marge Krupp
Cal Miller
Wayne Pitts

Grant Pitts
Mary Kay Schleiter
Candia Soens-Francetic
Tim Somers

FOUNDATION BUILDERS: \$250 - 500

David Andrea
Katherine Andrysiak-Montemurro
Sharon Corso
Florence Hammelev

Martha Swartz
Kristi Wilson
Anne Wrinkle

SUSTAINING MEMBERS: \$180 - \$250

Ruth Bradford-Johson
Kathryn Croskery-Jones
Joe Dubaniewicz
Ruth Bradford-Johnson
Carol Graf
Justine Hammelev-Jones
Peter Shaw-Johnson

Leoard Iaquina
Susan Remson
Ruth Schmidt
Dawn Sorensen
Beverly Stoops
Jennifer Swartz
Rebecca Swenson

25TH ANNIVERSARY SPONSORS

WISDOM Wisconsin
Elizabeth K. Brown
Len Iaquina's Excellence in
Communication Inc.
Joseph Mangi

BEAR Real Estate Group
St. Mary's Lutheran Church ELCA
First United Methodist Church
Monfils-Loewen Kenosha
Monument Co. Inc.,



BECOME A SUPPORTER

WE BELIEVE THAT EVERY CONTRIBUTION—BIG OR SMALL—MAKES A LASTING IMPACT. YOUR GENEROUS DONATION, WHATEVER AMOUNT YOU CAN AFFORD, WILL HELP US CONTINUE TO PROVIDE ESSENTIAL RESOURCES AND SERVICES TO OUR COMMUNITY. TOGETHER, WE CAN MAKE A DIFFERENCE!

BECOME A SPONSOR

If you're interested in becoming a CUSH sponsor, please contact Grant at (815) 669-0689 or admin@cushkenosha.com

Sponsor logos are featured on our website and newsletter. All sponsorships must be approved by our Executive Director before logos will appear on our website.

SUSTAINER PROGRAM

For those looking to make a sustained impact, becoming a monthly donor is a wonderful way to contribute. Monthly contributions provide us with the financial stability we need to execute our programs year-round. Become a Sustainer for as little as \$15.00 per month.

Visit our website at cushkenosha.com to make a donation, sign up as a monthly donor, or to get information on other methods of supporting CUSH such as employer matching, planned estate giving, stock donations, and more. Contact us at (815) 669-0689 or admin@cushkenosha.com with any questions.









CONTACT US

We'd love to hear from you



CONGREGATIONS UNITED
TO SERVE HUMANITY

P.O. Box 1324, Kenosha, WI 53141

+1 (815) 669-0689

admin@cushkenosha.com

www.cushkenosha.com

DONATE

Donate by
using your cell
phone with the
QR Code

